



**Sitter and More, Inc. - Page 2**  
**REFERENCES (NO FAMILY MEMBERS)**

<b>NAME</b>	<b>AREA CODE &amp; PHONE NUMBER</b>	<b>CITY, STATE</b>	<b>YEARS KNOWN</b>
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1.

2.

3.

**EMPLOYMENT EXPERIENCE (AT LEAST 5 YEARS, PLEASE EXPLAIN GAPS IN EMPLOYMENT)**

May we contact your current employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Start with your most recent employment, including any job-related military service assignments. If you need more room, use the back of this sheet.

<b>1. Employer</b>	<b>Dates employed:</b> From: _____ To: _____	<b>Duties</b>
<b>Address:</b>	<b>City:</b>	<b>State:</b>
<b>Telephone #</b> ( ) -	<b>Hourly Rate/Salary</b> Starting                      Final	<b>Supervisor:</b>
<b>Reason for Leaving:</b>	<b>Eligible for Rehire:</b>	

<b>2. Employer</b>	<b>Dates employed:</b> From: _____ To: _____	<b>Duties</b>
<b>Address:</b>	<b>City:</b>	<b>State:</b>
<b>Telephone #</b> ( ) -	<b>Hourly Rate/Salary</b> Starting                      Final	<b>Supervisor:</b>
<b>Reason for Leaving:</b>	<b>Eligible for Rehire:</b>	

<b>3. Employer</b>	<b>Dates employed:</b> From: _____ To: _____	<b>Duties</b>
<b>Address:</b>	<b>City:</b>	<b>State:</b>
<b>Telephone #</b> ( ) -	<b>Hourly Rate/Salary</b> Starting                      Final	<b>Supervisor:</b>
<b>Reason for Leaving:</b>	<b>Eligible for Rehire:</b>	

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I hereby apply for employment and affirm that all information provided by me in my application is true and complete. I understand that any misrepresentation may result in rejection of my application or termination of my employment.

I understand and agree that if hired, my employment is for no specific time period and can be terminated by me or my employer at any time, for any or no reason. I understand that my employer has the right to modify its policies, practices and benefits without giving me notice of the changes.

I authorize my employer to investigate all statements in this application and to obtain any information from my former and present employers and references (employment, criminal records, academic institutions, including a full transcript of my record of academic institutions or employment). I hereby release all of those employers, references and the Company from any and all liability arising from their giving or receiving such information. If hired, I also authorize my employer to supply information about my employment record in confidence to any prospective employer, and I hereby release my employer from any liability for providing such information. I understand that any offer of employment is contingent upon satisfactory reports concerning my academic credentials, employment references and criminal record.

I understand that Sitters and More, Inc. is a drug-free work environment. Random and for-cause drug screens will be done.

X \_\_\_\_\_  
Signature Date

I agree to pay the Agency \$ 1,500.00 as liquidated damages if, within twelve (12) months of leaving my employment with SITTERS AND MORE, INC. for any reason, I accept any employment in any capacity with any SITTERS AND MORE, INC. client for whom I have performed services at any time during my employment with SITTERS AND MORE, INC. I understand that this fee will be used for recruiting and training replacement personnel.

X \_\_\_\_\_  
Signature Date

*I, the undersigned applicant, certify and affirm that, to the best of my knowledge and belief; (MARK WHICH ONE APPLICABLE). I have  or have not , had a case of abuse, neglect, mistreatment or exploitation substantiated against me. As a condition of submitting this application and in order to verify this affirmation, I further release and authorize SITTERS AND MORE, INC. and the Tennessee Division of Mental Retardation Services to have full and complete access to any and all current or prior personnel or investigative records, from any party, person, business or agency, as pertains to any allegations against me of abuse, neglect or mistreatment and to consider this information as may be deemed appropriate.*

X \_\_\_\_\_  
Signature Date

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FOR HUMAN RESOURCES DEPARTMENT USE ONLY

REASON FOR NO-HIRE: \_\_\_\_\_

POSITION HIRED FOR \_\_\_\_\_ DATE HIRED \_\_\_\_\_  
STARTING SALARY/HOURLY WAGE \_\_\_\_\_

COMMENTS FROM REFERENCES: